

RECRUITMENT NOTICE
UNDER POST-RETIREMENT SERVICE CONTRACT SCHEME (POLICE STAFF)
HONG KONG POLICE FORCE

Traffic Investigation Officer (TIO)

(Max. Salary: HK \$49,035 per month)

Entry requirements:

Candidates should:

- (a) be retired Police Constables (PCs) who have ceased police service (including PRSC police staff, Further Employment and Final Extension) in the Hong Kong Police Force for not more than three years at the time of close of application, or retiring PCs who are on final leave or will commence final leave on or before 2025-09-30;
- (b) possess good interpersonal skills and be able to work independently with a high level of initiative; and
- (c) previous working experience in traffic or crime related duties is preferable.

Notes: (a) Selected candidate will be required to work 48 hours per week including meal breaks subject to the arrangement of the supervisor; (b) Staff employed under Post-retirement Service Contract Scheme (PRSC) (Police Staff) are subject to the same rules and regulations on conduct matters as applied to civil servants, and Force regulations/orders/policies that apply to other regular police officers. They are required to be armed and/or to wear uniform if required. Staff who have neglected or willfully refused to perform their duties or misconducted themselves in any manner are liable to disciplinary sanctions; and (c) The aggregate employment period of a retired/retiring civil servant under the PRSC Scheme should not exceed five years.

Duties:

A Traffic Investigation Officer who is attached to –

(A) Regional Traffic Investigation Group (TIG) is mainly deployed to:

1. review the evidence gathered by the video cameras;
2. prepare necessary documents and relevant processes to identify the offending drivers;
3. take caution statements for serious traffic offences, when necessary;
4. input and maintain necessary records, e.g. CMIS, ANTECS etc in relation to the relevant operations; and
5. perform any other Police duties as directed by his/her supervisor.

(B) Traffic Branch Headquarters (TBHQ) for Project PROVE is mainly deployed to:

1. initial review the submitted video footages;
2. communicate with informant to gather necessary information;
3. manage video data;
4. make initial assessment on the case for further referral;
5. make case referral / transfer to respective TIG;
6. facilitate Project PROVE enhancement or revamp project;
7. relieve the TIO attached to Regional TIG when required; and
8. perform any other Police duties as directed by his/her supervisor.

Terms of Appointment: Successful candidate will be appointed on non-civil service contract terms under the Post-retirement Service Contract Scheme (Police Staff) for around twelve months.

How to Apply: Applicants are required to submit a duly completed and signed “**Application Form for Post-retirement Service Contract (Police Staff) Scheme in the Hong Kong Police Force**” and “**Declaration of Financial Obligations for the Application for Post-retirement Service Contract**”

(Police Staff) Scheme” when applying. Applicants should state clearly on the form and the envelope the position that they are applying and affix sufficient postage before posting so as to avoid unsuccessful delivery of application. **Mail items bearing insufficient postage will NOT be delivered to us and will be handled by the Hong Kong Post in accordance with the Post Office Ordinance.** The postmark date on the envelope will be regarded as the date of application. Applications which are incomplete, or late, or not made in the prescribed form, or submitted by fax or email will NOT be considered. Candidates who are selected for interview will normally receive an invitation to the interview in about two to four weeks from the closing date of application. Those who are not invited for interview may assume that their applications are unsuccessful.

Address and Enquiry Telephone: 32/F, Arsenal House, Police Headquarters, 1 Arsenal Street, Wanchai, Hong Kong (Attn: EO Traffic)

– [Application for the position of Traffic Investigation Officer] (Enquiry Tel. No.: 2860 6238)

Closing Date for Application: 13 December 2024

Suspension of Monthly Pension and Eligibility for Medical and Dental Benefits: The payment of the employee’s monthly pension / retirement allowance will be suspended under Hong Kong Pensions legislation during the period of employment, including leave earned during that period, **unless and until the employee has reached the applicable normal or prescribed retirement age prescribed in the relevant pension legislation.** When the employee is not in receipt of a pension or an annual allowance during the period of suspension of monthly pension / retirement allowance, he / she and his / her family are not eligible for civil service medical and dental benefits during the period concerned.

General Notes: (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise. (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race. (c) Post-retirement service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service. (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made. (e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend selection interview. (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he / she will be invited to attend the selection interview without being subject to any further shortlisting criteria.